

## Texas Manufacturing & Fabrication Compliance Checklist

A free quick-reference for Texas machine shops, fabricators & light manufacturing | Current as of May 2026

*Manufacturing faces the highest concentration of OSHA citations of any industry — starting with lockout/tagout, the #1 cited general-industry standard. Use this checklist to spot gaps before an inspector does. This is a general guide, not legal advice.*

### SAFETY & OSHA (the citations inspectors check first)

<input type="checkbox"/>	<b>Lockout/Tagout program documenting energy sources, isolation steps, and authorized-employee training (29 CFR 1910.147 — the #1 cited standard)</b>
<input type="checkbox"/>	Machine guarding on point-of-operation, nip points, and rotating parts, with pre-shift inspection (29 CFR 1910.212)
<input type="checkbox"/>	Powered industrial truck / forklift program — operator certification and pre-use inspection (29 CFR 1910.178)
<input type="checkbox"/>	Written Safety Plan on file — no small-business exemption (29 CFR 1910 + General Duty Clause)

### CHEMICAL & WELDING HAZARDS

<input type="checkbox"/>	<b>HazCom program + SDS binder for cutting fluids, solvents, lubricants, and welding gases (29 CFR 1910.1200)</b>
<input type="checkbox"/>	Hexavalent chromium controls for welding stainless steel — ventilation and exposure documentation, PEL 5 µg/m <sup>3</sup> (29 CFR 1910.1026)
<input type="checkbox"/>	PPE matrix by task; respiratory protection where ventilation is inadequate

### HR & EMPLOYMENT

<input type="checkbox"/>	Handbook with at-will, anti-harassment, attendance, and discipline policies; offer letters compliant; I-9 within 3 days
<input type="checkbox"/>	Worker classification correct; shift scheduling documented; overtime paid to non-exempt staff; required posters displayed
<input type="checkbox"/>	Heat illness prevention for non-climate-controlled shops; DWC Form-001 injury reporting within 8 days

### Can't check every box? That's where we come in.

ReadyDocs builds both halves — HR documents AND OSHA safety programs — custom for Texas shops and fabricators, kept current as the law changes. Total Compliance: \$149/mo. Start at [readydocs.ai](https://readydocs.ai).